


# FORM LM-3 LABOR ORGANIZATION ANNUAL REPORT

**FOR USE BY LABOR ORGANIZATIONS WITH LESS THAN \$200,000 IN TOTAL ANNUAL RECEIPTS**

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

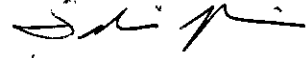

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only  <b>E</b> 	1. FILE NUMBER  090 - 332	2. PERIOD COVERED MO DAY YEAR From 01 01 2003 Through 12 31 2003	3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: <input type="checkbox"/> (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: <input type="checkbox"/> (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: <input type="checkbox"/>
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4. AFFILIATION OR ORGANIZATION NAME <b>POSTAL WORKERS, AMERICAN, AFL-CIO</b>	8. MAILING ADDRESS	
	First Name <b>TOMMY</b>	
	Last Name <b>CAGLE</b>	
	P.O. Box - Building and Room Number (if any)  	
5. DESIGNATION (Local, Lodge, etc.) <b>SA</b>	6. DESIGNATION NUMBER	Number and Street <b>193 HOBBY FARMS RD</b>
7. UNIT NAME (if any) <b>MISSISSIPPI</b>		City <b>CLINTON</b>
9. Are your organization's records kept at its mailing address? (If "No," provide address in Item 56.) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		State ZIP Code + 4 <b>MS 39056 - 2212</b>

56. ADDITIONAL INFORMATION	
Item Number	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

57. SIGNED:  1/31/04 Date	601-948-1395 Telephone Number	PRESIDENT (If other title, see instructions.)	58. SIGNED:  1-30-2004 Date	601-924-1676 Telephone Number	TREASURER (If other title, see instructions.)
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04-040-023/090332



*During the Reporting Period Did Your Organization:*

10. Have a "subsidiary organization" as defined in Section X of the instructions?  Yes  No
11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries?  Yes  No
12. Have a political action committee (PAC) fund?  Yes  No
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale?  Yes  No
14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?  Yes  No
15. Discover any loss or shortage of funds or other property?  Yes  No  
*(Answer "Yes" even if there has been repayment or recovery.)*
16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan?  Yes  No
17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than \$10,000?  Yes  No
18. Have loans totaling more than \$250 to any officer, employee, or member, or make any loans to a business enterprise?  Yes  No

*(If the answer to any of the above questions is "Yes," provide details in Item 56 as explained in the instructions for each item.)*

19. How many members did your organization have at the end of the reporting period?

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$

21. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions?  Yes  No  
*(If the constitution and bylaws or practices/procedures have changed, see the instructions.)*

22. What is the date of your organization's next regular election of officers? MO  YEAR

23. What are your organization's rates of dues and fees?  
*(Enter a minimum and maximum if more than one rate applies for any line.)*

Rates of Dues and Fees	
(a) Regular Dues/Fees	\$ 10.00 to 211.90 per year <i>(Month, Year, etc.)</i>
(b) Initiation Fees	\$ 0.00
(c) Transfer Fees	\$ 0.00
(d) Work Permits	\$ 0.00 per year <i>(Month, Year, etc.)</i>

**24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

Enter Amounts in Dollars Only - Do Not Enter Cents

FILE NUMBER: 0 9 0 - 3 3 2

	(A) Name <i>(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)</i>		Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
	(B) Title <i>(Enter title of officer, such as PRESIDENT or TREASURER.)</i>	Status (C)*			
1.	THIGPWN PRESIENT	SUNDRENIA N	7 5 0	0	7 5 0
2.	RYAN PRESIENT	DERRICK P	2 7 7 5	0	2 7 7 5
3.	CUNNINGHAM VICE PRESIDENT	MARK N	0	0	0
4.	THIGPEN VICE PRESIDENT	SUNDRENIA P	0	0	0
5.	CAGLE SECRETARY TREASURER	TOMMY C	2 1 4 9	0	2 1 4 9
6.	LANDRUM EDITOR HISTORIAN	ROBERT N	3 0 0	0	3 0 0
7.	CAMPASSI EDITOR HISTORIAN	MARK P	1 7 5 4	0	1 7 5 4
8.	Totals from additional pages (if any)		8 3 7	0	8 3 7
9.	Totals of Lines 1 through 8		8 5 6 5	0	8 5 6 5
			10. Less Deductions		2 1 0 5
The Total from Line 11 in .....Item 45			11. Net Disbursements		6 4 6 0

\* Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

*(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 56.)*

Enter Amounts in Dollars Only - Do Not Enter Cents

FILE NUMBER: 090 - 332

STATEMENT A ASSETS AND LIABILITIES	ASSETS		LIABILITIES			
	Item	Start of Reporting Period (A)	End of Reporting Period (B)	Item	Start of Reporting Period (C)	End of Reporting Period (D)
	25. Cash .....	7 0 6 7 0	8 3 3 8 7	32. Accounts Payable .....	0	0
	26. Loans Receivable.....	0	0	33. Loans Payable .....	0	0
	27. U.S. Treasury Securities .....	0	0	34. Mortgages Payable .....	0	0
	28. Investments .....	0	0	35. Other Liabilities .....	6 9 1	1 0 5 4
	29. Fixed Assets .....	3 0 0 0	3 0 0 0	36. TOTAL LIABILITIES .....	6 9 1	1 0 5 4
	30. Other Assets .....	0	0			
	31. TOTAL ASSETS .....	7 3 6 7 0	8 6 3 8 7	37. NET ASSETS (Item 31 less Item 36) .....	7 2 9 7 9	8 5 3 3 3

STATEMENT B RECEIPTS AND DISBURSEMENTS	CASH RECEIPTS		CASH DISBURSEMENTS	
	Item	AMOUNT	Item	AMOUNT
	38. Dues .....	3 9 1 3 2	45. To Officers(from Item 24) .....	6 4 6 0
	39. Per Capita Tax .....	0	46. To Employees(less deductions) .....	0
	40. Fees, Fines, Assessments & Work Permits .....	0	47. Per Capita Tax .....	0
	41. Interest & Dividends .....	1 2 9 0	48. Office & Administrative Expense .....	2 2 3 9
	42. Sale of Investments & Fixed Assets .....	0	49. Professional Fees .....	0
	43. Other Receipts .....	1 5 1 7 3	50. Benefits .....	0
	44. TOTAL RECEIPTS .....	5 5 5 9 5	51. Contributions, Gifts & Grants .....	1 4 5 2
			52. Purchase of Investments & Fixed Assets .....	0
			53. Loans Made .....	0
			54. Other Disbursements .....	3 2 7 2 7
			55. TOTAL DISBURSEMENTS .....	4 2 8 7 8

If total receipts reported in Item 44 are \$200,000 or more, your organization must file Form LM-2 instead of this form.

ORGANIZATION NAME:  
**POSTAL WORKERS, AMERICAN, AFL-CIO**

FILE NUMBER: **0 9 0 - 3 3 2**

ENDING DATE OF PERIOD COVERED:  
**12/31/2003**

**24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)**

(A) Name <i>(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)</i>		(C) Status *	Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
Title <i>(Enter title of officer, such as PRESIDENT or TREASURER.)</i>					
SMITH DISTRICT 1 DIRECTOR	DORIS C		9 9	0	9 9
RICE DISTRICT 2 DIRECTOR	EDWARD C		0	0	0
MOORE DISTRICT 3 DIRECTOR	JERRY N		2 0 0	0	2 0 0
EANES DISTRICT 3 DIRECTOR	GREG P		5 3 8	0	5 3 8
DORTHY DISTRICT 4 DIRECTOR	HOLLINGSWO N		0	0	0
HOWARD DISTRICT 4 DIRECTOR	SHORT P		0	0	0
ALPHONSO DISTRICT 5 DIRECTOR	BARKER C		0	0	0